

Saroj Kanta Mohanty, OAS (SAG)
Chief General Manager (P&A)



File No. IDCO/HO-P&A/A-10314/01/2022/V-1

13615

Dt. 27/05/2022

ADVERTISEMENT

Applications are invited from the interested **Retired Chief Engineers, Addl. Chief Engineers, Superintending Engineers, Executive Engineers & Asst. Executive Engineers** having experience in Roads/Building/P.H. Works/Electric works (internal & external)/HVAC works with good service records and physical fitness for engagement as **OSD (Technical)** at project sites of IDCO across the state on contractual basis on the basis of Resolution No.23750 dtd.27.8.2014 of General Administration Department and he will be entitled to get monthly remuneration as fixed by the Finance Department Govt. of Odisha in their Memorandum No. 7022 Dtd. 17.03.2018 with the following terms & conditions.

- 1) The tenure of engagement shall be for a term of one year and can be extended for another term/terms not exceeding one year at a time on satisfactory completion of the earlier term of engagement.
- 2) The engagement will be purely on temporary basis and terminable at any point of time.
- 3) They will be entrusted with any work as assigned by the management from time to time.
- 4) IDCO reserved the right to dis-engage them at any time without assigning any reason thereof.
- 5) They are eligible to get monthly consolidated remuneration as fixed by the Finance Department Govt. Of Odisha in their Memorandum No.7022 dt.17.03.2018
- 6) They will be paid TA & DA for attending the corporation work as admissible.

Eligible & interested candidates may submit their applications in the enclosed proforma with copies of the testimonials in support of their service records addressing to the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janpath, Bhubaneswar-751022 on or before **13.06.2022 at 5.00 P.M.** within office hours by registered post/Speed post/courier/drop Box placed at Reception counter of IDCO Head Office.

The Corporation shall not be liable for any delay in the delivery of the applications/documents or non-receipt of the same within the stipulated period/time. The engagement will be strictly project specific and purely temporary in nature. The Corporation reserves the right to cancel any applications without assigning any reason thereof.

The details with prescribed application can be seen from our website <http://www.idco.in>.

By order of Chairman


Chief General Manager (P&A)

P.T.O.

Memo No. 13616 / Date:- 27/05/2022

Copy to PR Cell, IDCO, Bhubaneswar for information & necessary action with a request to publish the above shorter version advertisement (copy enclosed) in one local Oriya daily & one English daily (Bhubaneswar Edition).

Copy to the Deputy General Manager (Elect.) in charge of MIS, IDCO, Bhubaneswar for information & necessary action with a request to publish the above advertisement in the IDCO website for wide circulation (soft copy along with Resolution No.23750 dtd.27.8.2014 of G.A. Department & Memorandum No. 7022 Dtd. 17.03.2018 of Finance Department Govt. of Odisha enclosed) by 11 A.M. of 01.06.2022.

Encl:- As above.


27/5/22.
Chief General Manager (P&A)

Memo No. 13617 / Date:- 27/05/2022

Copy to P.S to Chairman, IDCO for kind information of Chairman.

Copy to P.S (Rtd.) to MD, IDCO for kind information of Managing Director.

Copy to All CGM's, IDCO, Head Office for information and necessary action.

Copy to All Divisional Heads/Notice Board, IDCO, Head Office for information & wide circulation.


27/5/22.
Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA

+91- 0674 - 2541525, 2540820 | Fax:2542956 / 2541982

cmd@idco.in / md@idco.in www.idco.in

**Application for engagement of Retired Chief Engineers/ Addl. Chief Engineers/
Superintending Engineers/ Executive Engineers/ Asst. Executive Engineers as OSD
(Technical) at project sites of IDCO across the state on contractual basis**

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years.	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as OSD (Technical), IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

The Odisha Gazette



EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:—

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process:—

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions:—

- (i) The re-employment shall be made initially for a period of two years and can be extended for subsequent period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7099 /F.,

Dated 17.03.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.


3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

66
H & W
(24)

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.
5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.
6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.
7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.


(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 IF..

Dated. 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

Under Secretary to Government

Memo No. 7024 IF..

Dated. 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

Under Secretary to Government

Memo No. 7025 IF..

Dated. 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

Under Secretary to Government

FIRST SCHEDULE

[See Rule-3]

Pay Matrix

Pay Band	4750-10650	4950-11550	5150-12550					5350-13550					5550-14550					5750-15550				
Grade Pay	1700	1775	1850	1900	2000	2100	2200	2300	2400	2500	2600	2700	2800	2900	3000	3100	3200	3300	3400	3500	3600	
(+/-)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
1	16500	17200	18000	18900	21700	23600	25500	29200	35400	41600	47800	54000	57700	63900	70100	76300	82500	88700	94900	101100	107300	
2	17100	17700	18500	20500	22400	24300	26300	30100	36300	42500	48700	54900	58600	64800	71000	77200	83400	89600	95800	102000	108200	
3	17600	18200	19100	21100	23100	25000	27100	31000	37600	44200	50800	57400	61100	67700	74300	80900	87500	94100	100700	107300	113900	
4	18100	18700	19700	21700	23800	25900	28000	31900	38700	45500	52300	59100	62800	69600	76400	83200	89900	96700	103500	110300	117100	
5	18600	19300	20300	22400	24500	26600	28700	32600	39500	46400	53300	60200	63900	70800	77700	84600	91500	98400	105300	112200	119100	
6	19200	19900	20900	23100	25200	27300	29400	33300	40300	47200	54100	61000	64700	71600	78500	85400	92300	99200	106100	113000	119900	
7	19800	20500	21500	23700	25800	27900	30000	33900	40900	47800	54700	61600	65300	72200	79100	86000	92900	99800	106700	113600	120500	
8	20400	21100	22100	24300	26400	28500	30600	34500	41500	48400	55300	62200	65900	72800	79700	86600	93500	100400	107300	114200	121100	
9	21000	21700	22700	24900	27000	29100	31200	35100	42100	49000	55900	62800	66500	73400	80300	87200	94100	101000	107900	114800	121700	
10	21600	22300	23300	25500	27600	29700	31800	35700	42700	49600	56500	63400	67100	74000	80900	87800	94700	101600	108500	115400	122300	
11	22200	22900	23900	26100	28200	30300	32400	36300	43300	50200	57100	64000	67700	74600	81500	88400	95300	102200	109100	116000	122900	
12	22800	23500	24500	26700	28800	30900	33000	36900	43900	50800	57700	64600	68300	75200	82100	89000	95900	102800	109700	116600	123500	
13	23400	24100	25100	27300	29400	31500	33600	37500	44500	51400	58300	65200	68900	75800	82700	89600	96500	103400	110300	117200	124100	
14	24000	24700	25700	27900	30000	32100	34200	38100	45100	52000	58900	65800	69500	76400	83300	90200	97100	104000	110900	117800	124700	
15	24600	25300	26300	28500	30600	32700	34800	38700	45700	52600	59500	66400	70100	77000	83900	90800	97700	104600	111500	118400	125300	
16	25200	25900	26900	29100	31200	33300	35400	39300	46300	53200	60100	67000	70700	77600	84500	91400	98300	105200	112100	119000	125900	
17	25800	26500	27500	29700	31800	33900	36000	39900	46900	53800	60700	67600	71300	78200	85100	92000	98900	105800	112700	119600	126500	
18	26400	27100	28100	30300	32400	34500	36600	40500	47500	54400	61300	68200	71900	78800	85700	92600	99500	106400	113300	120200	127100	
19	27000	27700	28700	30900	33000	35100	37200	41100	48100	55000	61900	68800	72500	79400	86300	93200	100100	107000	113900	120800	127700	
20	27600	28300	29300	31500	33600	35700	37800	41700	48700	55600	62500	69400	73100	80000	86900	93800	100700	107600	114500	121400	128300	
21	28200	28900	29900	32100	34200	36300	38400	42300	49300	56200	63100	70000	73700	80600	87500	94400	101300	108200	115100	122000	128900	
22	28800	29500	30500	32700	34800	36900	39000	42900	49900	56800	63700	70600	74300	81200	88100	95000	101900	108800	115700	122600	129500	
23	29400	30100	31100	33300	35400	37500	39600	43500	50500	57400	64300	71200	74900	81800	88700	95600	102500	109400	116300	123200	130100	
24	30000	30700	31700	33900	36000	38100	40200	44100	51100	58000	64900	71800	75500	82400	89300	96200	103100	110000	116900	123800	130700	
25	30600	31300	32300	34500	36600	38700	40800	44700	51700	58600	65500	72400	76100	83000	89900	96800	103700	110600	117500	124400	131300	
26	31200	31900	32900	35100	37200	39300	41400	45300	52300	59200	66100	73000	76700	83600	90500	97400	104300	111200	118100	125000	131900	
27	31800	32500	33500	35700	37800	39900	42000	45900	52900	59800	66700	73600	77300	84200	91100	98000	104900	111800	118700	125600	132500	
28	32400	33100	34100	36300	38400	40500	42600	46500	53500	60400	67300	74200	77900	84800	91700	98600	105500	112400	119300	126200	133100	
29	33000	33700	34700	36900	39000	41100	43200	47100	54100	61000	67900	74800	78500	85400	92300	99200	106100	113000	119900	126800	133700	
30	33600	34300	35300	37500	39600	41700	43800	47700	54700	61600	68500	75400	79100	86000	92900	99800	106700	113600	120500	127400	134300	
31	34200	34900	35900	38100	40200	42300	44400	48300	55300	62200	69100	76000	79700	86600	93500	100400	107300	114200	121100	128000	134900	
32	34800	35500	36500	38700	40800	42900	45000	48900	55900	62800	69700	76600	80300	87200	94100	101000	107900	114800	121700	128600	135500	
33	35400	36100	37100	39300	41400	43500	45600	49500	56500	63400	70300	77200	80900	87800	94700	101600	108500	115400	122300	129200	136100	
34	36000	36700	37700	39900	42000	44100	46200	50100	57100	64000	70900	77800	81500	88400	95300	102200	109100	116000	122900	129800	136700	
35	36600	37300	38300	40500	42600	44700	46800	50700	57700	64600	71500	78400	82100	89000	95900	102800	109700	116600	123500	130400	137300	
36	37200	37900	38900	41100	43200	45300	47400	51300	58300	65200	72100	79000	82700	89600	96500	103400	110300	117200	124100	131000	137900	
37	37800	38500	39500	41700	43800	45900	48000	51900	58900	65800	72700	79600	83300	90200	97100	104000	110900	117800	124700	131600	138500	
38	38400	39100	40100	42300	44400	46500	48600	52500	59500	66400	73300	80200	83900	90800	97700	104600	111500	118400	125300	132200	139100	
39	39000	39700	40700	42900	45000	47100	49200	53100	60100	67000	73900	80800	84500	91400	98300	105200	112100	119000	125900	132800	139700	
40	39600	40300	41300	43500	45600	47700	49800	53700	60700	67600	74500	81400	85100	92000	98900	105800	112700	119600	126500	133400	140300	