

File No. IDCO/HO-P&A/A-10241/01/2021/V-1

10589

Dt. 29/06/2021

ADVERTISEMENT

Applications are invited from interested retired Judicial/Law Officers drawing pay scale of Level-15 of Pay Matrix under ORSP Rules, 2017 or above at the time of retirement having good service records and physical fitness for engagement as Chief General Manager (Law) in IDCO on the basis of Resolution No. 23750 dtd. 27.8.2014 of General Administration Department. He will be entitled to get monthly remuneration as fixed by the Finance Department Govt. of Odisha in their Memorandum No. 7022 Dtd. 17.03.2018 with the following terms & conditions.

- 1) The tenure of engagement shall be for a term of two years and can be extended for another term/terms not exceeding two years at a time on satisfactory completion of the earlier term of engagement.
- 2) The engagement will be purely on temporary basis and terminable at any point of time.
- 3) He will be entrusted with any work as assigned by the management from time to time.
- 4) He will avail the transport facilities of the Corporation for the Corporation work and also avail the mobile/telephone facilities in office as well as in residence and will be entitled for TA and DA or any other benefit as admissible to other CGMs working in IDCO.

Eligible & interested candidates may submit their applications in the enclosed proforma with copies of the testimonials in support of their service records on or before **22.07.2021 at 5.00 P.M.** within office hours by registered post/Speed post/courier to the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janpath, Bhubaneswar-751022.

The Corporation shall not be liable for any delay in the delivery of the applications/documents or non-receipt of the same within the stipulated period/time. The engagement will be strictly project specific and purely temporary in nature. The Corporation reserves the right to cancel any applications without assigning any reason thereof.

The details with prescribed application can be seen from our website <http://www.idco.in>.

Sl. No.	Category	Total Nos. required.
1	Chief General Manager (Law)	01 (One)

By order of CMD

CMD, 6.7

Chief General Manager (P&A)

P.T.O.

Memo No. 10590 / Date:- 29/06/2021

Copy to the Officer-on-Special Duty, PR Cell, IDCO, Bhubaneswar for information & necessary action with a request to publish the above shorter version advertisement (copy enclosed) in one local Oriya daily & one English daily.

Copy to the Deputy General Manager (MIS), IDCO, Bhubaneswar for information & necessary action with a request to publish the above advertisement in the IDCO website for wide circulation (soft copy along with Resolution No.23750 dtd.27.8.2014 of G.A. Department & Memorandum No. 7022 Dtd. 17.03.2018 of Finance Department Govt. of Odisha enclosed) by 11 A.M. of 01.07.2021.

Encl:- As above.

CMG-62

Chief General Manager (P&A)

Memo No. 10591 / Date:- 29/06/2021

Copy to All CGM's, IDCO, Head Office for information and necessary action.

Copy to All Divisional Heads/Notice Board, IDCO, Head Office for information & wide circulation.

Copy to P.S. to Chairman-cum-Managing Director, IDCO for kind information of Chairman-cum-Managing Director.

Encl:- As above.

CMG-62

Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA

+91- 0674 - 2541525, 2540820 |Fax:2542956 / 2541982

cmd@idco.in / md@idco.in www.idco.in

**APPLICATION FOR ENGAGEMENT OF ONE RETIRED JUDICIAL/LAW OFFICER TO
FUNCTION AS CHIEF GENERAL MANAGER (LAW) IN IDCO.**

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as Chief General Manager (Law), IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

(203) 17

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7099 /F.,

Dated 17.13.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.12,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.


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4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.


(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 IF..

Dated. 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

[Signature]
17/03/18

Under Secretary to Government

Memo No. 7024 IF..

Dated. 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

[Signature]
17/03/18

Under Secretary to Government

Memo No. 7025 IF..

Dated. 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

[Signature]
17/03/18

Under Secretary to Government

FIRST SCHEDULE

[See Rule-3]

Pay Matrix

Pay Band	4750-10650	4930-11650	5200-26200						9300-34350				15500-38100				37400-67000		
Grade Pay	1700	1775	1850	1900	2000	2200	2400	2800	4100	4600	4800	5400	5400	6400	7600	8700	9300	9000	
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		
1	16600	17200	18000	19900	21700	23600	25500	29200	35400	44900	47600	58100	67700	78600	123100	127100	135100		
2	17100	17700	18500	20500	22400	24300	28300	30100	36500	46200	49000	57800	69700	81200	126800	130900	139200		
3	17500	18200	19100	21100	23100	25000	27100	31000	37600	47600	50500	59500	71800	83600	130600	134800	143400		
4	18100	18700	19700	21700	23800	25800	27900	31900	38700	49000	52000	61300	74000	86100	134500	138900	147700		
5	18500	19300	20300	22400	24500	26600	28700	32900	39900	50500	53600	63100	76100	88700	138500	143000	152100		
6	19200	19900	20900	23100	25200	27300	29500	33900	41100	52000	55200	65000	78500	91400	142700	147300	156700		
7	19800	20500	21500	23800	26000	28200	30500	34900	42300	53500	56800	67000	80900	94100	147600	152300	161400		
8	20400	21100	22100	24500	26800	29000	31400	35900	43600	55200	58600	69000	83300	96900	151400	156300	166200		
9	21000	21700	22800	25300	27600	29900	32300	37000	44900	56900	60400	71100	85700	99700	155900	161000	171700		
10	21600	22300	23500	26000	28400	30800	33200	38100	46200	58500	62100	73200	88100	102300	160500	165800	176300		
11	22200	23100	24200	26800	29300	31700	34300	39300	47600	60400	64100	75400	91100	105900	165400	170800	181600		
12	22800	23800	24900	27600	30200	32700	35300	40400	49000	62000	65800	77300	93000	108100	170400	175900	187000		
13	23600	24600	25800	28400	31100	33700	36400	41600	50500	63600	67500	80000	96000	112400	175500	181200	192600		
14	24300	25300	26500	29300	32000	34700	37500	42800	52000	65000	69000	82000	98500	115200	180600	186500	198400		
15	25000	26000	27200	30000	32800	35600	38500	43900	53500	66700	70800	84000	101000	118000	190700	196800	208100		
16	25800	26800	28000	31000	34000	36800	39800	45400	55200	68600	72800	86300	103600	122900	195800	202000	213600		
17	26600	27600	28800	31900	34900	37900	40900	46600	56500	70100	74400	88100	105700	125600	197600	203900	216800		
18	27400	28400	29700	32800	35800	38800	41800	47600	57700	71500	75800	89700	107500	128400	200400	206800	219000		
19	28200	29200	30500	33600	36600	39600	42600	48500	58800	72700	77100	91200	109200	130300	205500	212000	224300		
20	29000	30000	31300	34400	37400	40400	43400	49400	59900	73900	78400	92700	110900	132400	210600	216800	229300		
21	29900	30900	32200	35300	38300	41300	44300	50400	61100	75200	79700	94200	112500	134400	215300				
22	30800	31800	33100	36200	39200	42200	45200	51400	62300	76500	81000	95700	114200	136300	220000				
23	31700	32700	34000	37100	40100	43100	46100	52400	63500	77800	82300	97100	115700	138400	224700				
24	32600	33600	34900	38000	41000	44000	47000	53400	64600	79000	83500	98400	117300	140500	229400				
25	33500	34500	35800	38900	41900	44900	47900	54400	65700	80200	84700	99900	119000	142600	234100				
26	34400	35400	36700	39800	42800	45800	48800	55400	66800	81400	85900	101200	120700	144700	238800				
27	35300	36300	37600	40700	43700	46700	49700	56400	67900	82600	87100	102500	122400	146800	243500				
28	36200	37200	38500	41600	44600	47600	50600	57400	69000	83800	88300	103800	124200	148900	248200				
29	37100	38100	39400	42500	45500	48500	51500	58400	70100	85000	89500	105000	126000	151000	252900				
30	38000	39000	40300	43400	46400	49400	52400	59400	71200	86200	90700	106300	127800	153100	257600				
31	40700	41700	43000	46100	49100	52100	55100	62200	74100	89400	93900	109400	130000	164800	261500				
32	41600	42600	43900	47000	50000	53000	56000	63200	75200	90600	95100	110700	131700	166900	267000				
33	42500	43500	44800	47900	50900	53900	56900	64200	76300	91600	96100	111600	133400	169000	271700				
34	43400	44400	45700	48800	51800	54800	57800	65200	77300	92600	97100	112500	135100	171100	276400				
35	44300	45300	46600	49700	52700	55700	58700	66200	78400	93600	98100	113400	136800	173200	281100				
36	45200	46200	47500	50600	53600	56600	59600	67200	79500	94600	99100	114300	138500	175300	285800				
37	46100	47100	48400	51500	54500	57500	60500	68200	80600	95600	100100	115200	140200	177400	290500				
38	47000	48000	49300	52400	55400	58400	61400	69200	81700	96700	101200	116300	141900	179500	295200				
39	47900	48900	50200	53300	56300	59300	62300	70200	82800	97800	102300	117400	143600	181600	300000				
40	48800	49800	51100	54200	57200	60200	63200	71200	83900	98900	103400	118500	145300	183700	304700				