

File No. IDCO/HO-P&A/A-10268/01/2021/V-1

16998

Dt. 05-10-2021

ADVERTISEMENT

Applications are invited from interested retired Assistant Town Planner and above (One post) and retired Asst. Engineer (Civil) (One post) having good service records and physical fitness for engagement in IDCO on contractual basis on the basis of Resolution No.23750 dtd.27.8.2014 of General Administration Department and they shall be entitled to get monthly remuneration as fixed by the Finance Department Govt. of Odisha in their Memorandum No. 7022 Dtd. 17.03.2018 with the following terms & conditions.

1. The tenure of engagement shall be for a term of one year and can be extended for another term/terms not exceeding one year at a time on satisfactory completion of the earlier term of engagement.
2. The engagement will be purely on temporary basis and terminable at any point of time.
3. He will be entrusted with any work as assigned by the management from time to time.
4. He will avail the transport facilities of the Corporation for the Corporation work and also avail the mobile/telephone facilities in office and will be entitled for TA and DA as admissible for Class-II officer of the Corporation if tour is made outside headquarters.

Eligible & interested candidates may submit their applications in the enclosed proforma with copies of the testimonials in support of their service records on or before **28.10.2021 at 5.00 P.M.** within office hours by registered post/Speed post/courier to the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janpath, Bhubaneswar-751022.

The Corporation shall not be liable for any delay in the delivery of the applications/documents or non-receipt of the same within the stipulated period/time. The engagement will be strictly project specific and purely temporary in nature. The Management reserves the right to cancel any applications without assigning any reason thereof.

The details with prescribed application can be seen from our website <http://www.idco.in>.

Sl. No.	Category	Total Nos. required.
1	Assistant Town Planner (Contractual)	01 (One)
2	Asst. Engineer (Civil) (Contractual)	01 (One)

By order of CMD

C. S. Jena
Chief General Manager (P&A)

P.T.O.

**APPLICATION FOR ENGAGEMENT OF ONE RETIRED ASSISTANT TOWN PLANNER
(CONTRACTUAL) IN IDCO.**

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years.	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as Range Officer, IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

**APPLICATION FOR ENGAGEMENT OF ONE RETIRED ASSISTANT ENGINEER (CIVIL)
(CONTRACTUAL) IN IDCO.**

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years.	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as Range Officer, IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

2827

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7022 /F.,

Dated 17.03.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

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(18)

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.



(T. K. Pandey)

Principal Secretary to Government

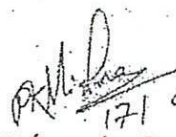
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Memo No. 7023 IF.,

(128)
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Dated. 17.03.2018

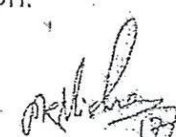
Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


17/03/18
Under Secretary to Government

Memo No. 7024 IF.,

Dated, 17.03.2018

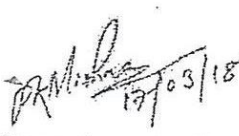
Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.


17/03/18
Under Secretary to Government

Memo No. 7025 IF.,

Dated, 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.


17/03/18
Under Secretary to Government

FIRST SCHEDULE

[See Rule-3]

Pay Matrix

Pay Band	4750-10650	4950-11050	5200-12000							5300-14000				15000-35100				37400-57000		
Grade Pay	3700	3775	3850	3925	4000	4075	4150	4225	4300	4375	4450	4525	4600	4675	4750	4825	4900	4975	5050	
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	16500	17200	18000	18800	19600	20400	21200	22000	22800	23600	24400	25200	26000	26800	27600	28400	29200	30000	30800	
2	17100	17700	18500	19300	20100	20900	21700	22500	23300	24100	24900	25700	26500	27300	28100	28900	29700	30500	31300	
3	17600	18200	19000	19800	20600	21400	22200	23000	23800	24600	25400	26200	27000	27800	28600	29400	30200	31000	31800	
4	18100	18700	19500	20300	21100	21900	22700	23500	24300	25100	25900	26700	27500	28300	29100	29900	30700	31500	32300	
5	18600	19200	20000	20800	21600	22400	23200	24000	24800	25600	26400	27200	28000	28800	29600	30400	31200	32000	32800	
6	19200	19800	20600	21400	22200	23000	23800	24600	25400	26200	27000	27800	28600	29400	30200	31000	31800	32600	33400	
7	19800	20500	21300	22000	22800	23600	24400	25200	26000	26800	27600	28400	29200	30000	30800	31600	32400	33200	34000	
8	20400	21100	21900	22600	23400	24200	25000	25800	26600	27400	28200	29000	29800	30600	31400	32200	33000	33800	34600	
9	21000	21700	22500	23300	24100	24900	25700	26500	27300	28100	28900	29700	30500	31300	32100	32900	33700	34500	35300	
10	21600	22400	23200	24000	24800	25600	26400	27200	28000	28800	29600	30400	31200	32000	32800	33600	34400	35200	36000	
11	22200	23000	23800	24600	25400	26200	27000	27800	28600	29400	30200	31000	31800	32600	33400	34200	35000	35800	36600	
12	22800	23600	24400	25200	26000	26800	27600	28400	29200	30000	30800	31600	32400	33200	34000	34800	35600	36400	37200	
13	23400	24200	25000	25800	26600	27400	28200	29000	29800	30600	31400	32200	33000	33800	34600	35400	36200	37000	37800	
14	24000	24800	25600	26400	27200	28000	28800	29600	30400	31200	32000	32800	33600	34400	35200	36000	36800	37600	38400	
15	24600	25400	26200	27000	27800	28600	29400	30200	31000	31800	32600	33400	34200	35000	35800	36600	37400	38200	39000	
16	25200	26000	26800	27600	28400	29200	30000	30800	31600	32400	33200	34000	34800	35600	36400	37200	38000	38800	39600	
17	25800	26600	27400	28200	29000	29800	30600	31400	32200	33000	33800	34600	35400	36200	37000	37800	38600	39400	40200	
18	26400	27200	28000	28800	29600	30400	31200	32000	32800	33600	34400	35200	36000	36800	37600	38400	39200	40000	40800	
19	27000	27800	28600	29400	30200	31000	31800	32600	33400	34200	35000	35800	36600	37400	38200	39000	39800	40600	41400	
20	27600	28400	29200	30000	30800	31600	32400	33200	34000	34800	35600	36400	37200	38000	38800	39600	40400	41200	42000	
21	28200	29000	29800	30600	31400	32200	33000	33800	34600	35400	36200	37000	37800	38600	39400	40200	41000	41800	42600	
22	28800	29600	30400	31200	32000	32800	33600	34400	35200	36000	36800	37600	38400	39200	40000	40800	41600	42400	43200	
23	29400	30200	31000	31800	32600	33400	34200	35000	35800	36600	37400	38200	39000	39800	40600	41400	42200	43000	43800	
24	30000	30800	31600	32400	33200	34000	34800	35600	36400	37200	38000	38800	39600	40400	41200	42000	42800	43600	44400	
25	30600	31400	32200	33000	33800	34600	35400	36200	37000	37800	38600	39400	40200	41000	41800	42600	43400	44200	45000	
26	31200	32000	32800	33600	34400	35200	36000	36800	37600	38400	39200	40000	40800	41600	42400	43200	44000	44800	45600	
27	31800	32600	33400	34200	35000	35800	36600	37400	38200	39000	39800	40600	41400	42200	43000	43800	44600	45400	46200	
28	32400	33200	34000	34800	35600	36400	37200	38000	38800	39600	40400	41200	42000	42800	43600	44400	45200	46000	46800	
29	33000	33800	34600	35400	36200	37000	37800	38600	39400	40200	41000	41800	42600	43400	44200	45000	45800	46600	47400	
30	33600	34400	35200	36000	36800	37600	38400	39200	40000	40800	41600	42400	43200	44000	44800	45600	46400	47200	48000	
31	34200	35000	35800	36600	37400	38200	39000	39800	40600	41400	42200	43000	43800	44600	45400	46200	47000	47800	48600	
32	34800	35600	36400	37200	38000	38800	39600	40400	41200	42000	42800	43600	44400	45200	46000	46800	47600	48400	49200	
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36	37200	38000	38800	39600	40400	41200	42000	42800	43600	44400	45200	46000	46800	47600	48400	49200	50000	50800	51600	
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39	39000	39800	40600	41400	42200	43000	43800	44600	45400	46200	47000	47800	48600	49400	50200	51000	51800	52600	53400	
40	39600	40400	41200	42000	42800	43600	44400	45200	46000	46800	47600	48400	49200	50000	50800	51600	52400	53200	54000	