

File No. IDCO/HO-P&A/A-10257/01/2021/V-1

11568

Dt. 17.07.2021

ADVERTISEMENT

Applications are invited from interested retired Officers in the rank of Chief Engineer (Civil) or above at the time of retirement having good service records and physical fitness for engagement as Chief General Manager (P&C) in IDCO on the basis of Resolution No.23750 dtd.27.8.2014 of General Administration Department and he will be entitled to get monthly remuneration as fixed by the Finance Department Govt. of Odisha in their Memorandum No. 7022 Dtd. 17.03.2018 with the following terms & conditions.

- 1) The tenure of engagement shall be for a term of two years and can be extended for another term/terms not exceeding one year at a time on satisfactory completion of the earlier term of engagement.
- 2) The engagement will be purely on temporary basis and terminable at any point of time.
- 3) He will be entrusted with any work as assigned by the management from time to time.
- 4) He will avail the transport facilities of the Corporation for the Corporation work and also avail the mobile/telephone facilities in office as well as in residence and will be entitled for TA and DA or any other benefit as admissible to other CGMs working in IDCO.

Eligible & interested candidates may submit their applications in the enclosed proforma with copies of the testimonials in support of their service records on or before **09.08.2021 at 5.00 P.M.** within office hours by registered post/Speed post/courier to the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janpath, Bhubaneswar-751022.

The Corporation shall not be liable for any delay in the delivery of the applications/documents or non-receipt of the same within the stipulated period/time. The engagement will be strictly project specific and purely temporary in nature. The Corporation reserves the right to cancel any applications without assigning any reason thereof.

The details with prescribed application can be seen from our website <http://www.idco.in>.

Sl. No.	Category	Total Nos. required.
1	Chief General Manager (P&C)	01 (One)

By order of CMD


Chief General Manager (P&A)

P.T.O.

Memo No. 11569 / Date:- 17.07.2021

Copy to the Officer-on-Special Duty, PR Cell, IDCO, Bhubaneswar for information & necessary action with a request to publish the above shorter version advertisement (copy enclosed) in one local Oriya daily & one English daily.

Copy to the Deputy General Manager (Elect.) in charge of MIS, IDCO, Bhubaneswar for information & necessary action with a request to publish the above advertisement in the IDCO website for wide circulation (soft copy along with Resolution No.23750 dtd.27.8.2014 of G.A. Department & Memorandum No. 7022 Dtd. 17.03.2018 of Finance Department Govt. of Odisha enclosed) by 11 A.M. of 19.07.2021.

Encl:- As above.

Cm 17.7.21
Chief General Manager (P&A)

Memo No. 11570 / Date:- 17.07.2021

Copy to All CGM's, IDCO, Head Office for information and necessary action.

Copy to All Divisional Heads/Notice Board, IDCO, Head Office for information & wide circulation.

Copy to P.S to CMD, IDCO for kind information of Chairman-cum-Managing Director.

Copy to P.S to ED, IDCO for kind information of Executive Director.

Cm 17.7.21
Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA

+91- 0674 - 2541525, 2540820 | Fax:2542956 / 2541982

cmd@idco.in / md@idco.in www.idco.in

**APPLICATION FOR ENGAGEMENT OF ONE RETIRED CHIEF ENGINEER (CIVIL) TO
FUNCTION AS CHIEF GENERAL MANAGER (P&C) IN IDCO.**

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years.	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as Chief General Manager (P&C), IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7099 /F.,

Dated 17.03.2018

OFFICE MEMORANDUM

Subj:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

6
H.O.
[initials]

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.



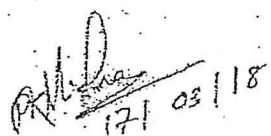
(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 IF.,

Dated. 17.03.2018

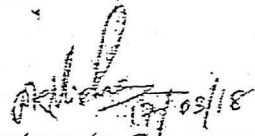
Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


Under Secretary to Government

Memo No. 7024 IF.,

Dated, 17.03.2018

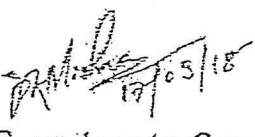
Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.


Under Secretary to Government

Memo No. 7025 IF.,

Dated, 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.


Under Secretary to Government

FIRST SCHEDULE

[See Rule-3]

Pay Matrix

		5000-22000										5300-34000				5600-55100				5700-67000			
Pay Band	4750-10000	4850-11000																					
Grade Pay	1700	1750	1800	1850	1900	1950	2000	2050	2100	2150	2200	2250	2300	2350	2400	2450	2500	2550	2600				
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19				
1	16500	17200	18000	18900	19900	21000	22200	23500	25000	26600	28300	30100	32000	34000	36100	38300	40600	43000	45500				
2	17100	17700	18500	19400	20400	21500	22700	23900	25400	27000	28700	30500	32400	34400	36500	38700	41000	43400	45900				
3	17800	18400	19200	20100	21100	22200	23400	24600	26100	27700	29400	31200	33100	35100	37200	39400	41700	44100	46600				
4	18500	19100	19700	20700	21700	22800	24000	25200	26700	28300	30000	31800	33700	35700	37800	39900	42100	44400	46800				
5	19200	19900	20600	21600	22600	23700	24900	26100	27600	29200	30900	32700	34600	36600	38700	40800	43000	45300	47700				
6	19900	20600	21300	22300	23300	24400	25600	26800	28300	29900	31600	33400	35300	37300	39400	41500	43700	45900	48200				
7	20600	21300	22000	23000	24000	25100	26300	27500	29000	30600	32300	34100	36000	38000	40100	42200	44400	46600	48900				
8	21300	22000	22700	23700	24700	25800	27000	28200	29700	31300	33000	34800	36700	38700	40800	42900	45100	47300	49600				
9	22000	22700	23400	24400	25400	26500	27700	28900	30400	32000	33700	35500	37400	39400	41500	43600	45700	47800	50000				
10	22700	23400	24100	25100	26100	27200	28400	29600	31100	32700	34400	36200	38100	40100	42200	44300	46400	48500	50700				
11	23400	24100	24800	25800	26800	27900	29100	30300	31800	33400	35100	36900	38800	40800	42900	45000	47100	49200	51400				
12	24100	24800	25500	26500	27500	28600	29800	31000	32500	34100	35800	37600	39500	41500	43600	45700	47800	49900	52100				
13	24800	25500	26200	27200	28200	29300	30500	31700	33200	34800	36500	38300	40200	42200	44300	46400	48500	50600	52800				
14	25500	26200	26900	27900	28900	30000	31200	32400	33900	35500	37200	39000	40900	42900	45000	47100	49200	51300	53500				
15	26200	26900	27600	28600	29600	30700	31900	33100	34600	36200	37900	39700	41600	43600	45700	47800	49900	52000	54200				
16	26900	27600	28300	29300	30300	31400	32600	33800	35300	36900	38600	40400	42300	44300	46400	48500	50600	52700	54900				
17	27600	28300	29000	30000	31000	32100	33300	34500	36000	37600	39300	41100	43000	45000	47100	49200	51300	53400	55600				
18	28300	29000	29700	30700	31700	32800	34000	35200	36700	38300	40000	41800	43700	45700	47800	49900	52000	54100	56300				
19	29000	29700	30400	31400	32400	33500	34700	35900	37400	39000	40700	42500	44400	46400	48500	50600	52700	54800	57000				
20	29700	30400	31100	32100	33100	34200	35400	36600	38100	39700	41400	43200	45100	47100	49200	51300	53400	55500	57700				
21	30400	31100	31800	32800	33800	34900	36100	37300	38800	40400	42100	43900	45800	47800	49900	52000	54100	56200	58400				
22	31100	31800	32500	33500	34500	35600	36800	38000	39500	41100	42800	44600	46500	48500	50600	52700	54800	56900	59100				
23	31700	32400	33100	34100	35100	36200	37400	38600	40100	41700	43400	45200	47100	49000	51000	53100	55200	57300	59500				
24	32400	33100	33800	34800	35800	36900	38100	39300	40800	42400	44100	45900	47800	49700	51700	53800	55900	58000	60200				
25	33100	33800	34500	35500	36500	37600	38800	40000	41500	43100	44800	46600	48500	50400	52400	54500	56600	58700	60900				
26	33800	34500	35200	36200	37200	38300	39500	40700	42200	43800	45500	47300	49200	51100	53100	55200	57300	59400	61600				
27	34500	35200	35900	36900	37900	39000	40200	41400	42900	44500	46200	48000	49900	51800	53800	55900	58000	60100	62300				
28	35200	35900	36600	37600	38600	39700	40900	42100	43600	45200	46900	48700	50600	52500	54500	56600	58700	60800	63000				
29	35900	36600	37300	38300	39300	40400	41600	42800	44300	45900	47600	49400	51300	53200	55200	57300	59400	61500	63700				
30	36600	37300	38000	39000	40000	41100	42300	43500	45000	46600	48300	50100	52000	53900	55900	58000	60100	62200	64400				
31	37300	38000	38700	39700	40700	41800	43000	44200	45700	47300	49000	50800	52700	54600	56600	58700	60800	62900	65100				
32	38000	38700	39400	40400	41400	42500	43700	44900	46400	48000	49700	51500	53400	55300	57300	59400	61500	63600	65800				
33	38700	39400	40100	41100	42100	43200	44400	45600	47100	48700	50400	52200	54100	56000	58000	60100	62200	64300	66500				
34	39400	40100	40800	41800	42800	43900	45100	46300	47800	49400	51100	52900	54800	56700	58700	60800	62900	65000	67200				
35	40100	40800	41500	42500	43500	44600	45800	47000	48500	50100	51800	53600	55500	57400	59400	61500	63600	65700	67900				
36	40800	41500	42200	43200	44200	45300	46500	47700	49200	50800	52500	54300	56200	58100	60100	62200	64300	66400	68600				
37	41500	42200	42900	43900	44900	46000	47200	48400	49900	51500	53200	55000	56900	58800	60800	62900	65000	67100	69300				
38	42200	42900	43600	44600	45600	46700	47900	49100	50600	52200	53900	55700	57600	59500	61500	63600	65700	67800	70000				
39	42900	43600	44300	45300	46300	47400	48600	49800	51300	52900	54600	56400	58300	60200	62200	64300	66400	68500	70700				
40	43600	44300	45000	46000	47000	48100	49300	50500	52000	53600	55300	57100	59000	60900	62900	65000	67100	69200	71400				

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government