

File No. IDCO/HO-P&A/A-10312/01/2022/V-1

11488

Dt. 09.05.2022

ADVERTISEMENT

Applications are invited from interested **retired OAS Officers** having good service records and physical fitness for engagement as **OSD (Land)** in IDCO on contractual basis on the basis of Resolution No.23750 dtd.27.8.2014 of General Administration Department and he will be entitled to get monthly remuneration as fixed by the Finance Department Govt. of Odisha in their Memorandum No. 7022 Dtd. 17.03.2018 with the following terms & conditions.

- 1) The tenure of engagement shall be for a term of one year and can be extended for another term/terms not exceeding one year at a time on satisfactory completion of the earlier term of engagement.
- 2) The engagement will be purely on temporary basis and terminable at any point of time.
- 3) They will be entrusted with any work as assigned by the management from time to time.
- 4) IDCO reserved the right to dis-engage them at any time without assigning any reason thereof.
- 5) They are eligible to get monthly consolidated remuneration as fixed by the Finance Department Govt. Of Odisha in their Memorandum No.7022 dt.17.03.2018
- 6) They will be paid TA & DA for attending the corporation work as admissible.

Eligible & interested candidates may submit their applications in the enclosed proforma with copies of the testimonials in support of their service records on or before **24.05.2022 at 5.00 P.M.** within office hours by registered post/Speed post/courier to the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janpath, Bhubaneswar-751022.

The Corporation shall not be liable for any delay in the delivery of the applications/documents or non-receipt of the same within the stipulated period/time. The engagement will be strictly project specific and purely temporary in nature. The Corporation reserves the right to cancel any applications without assigning any reason thereof.

The details with prescribed application can be seen from our website <http://www.idco.in>.

By order of Chairman


9/5/22
Chief General Manager (P&A)

P.T.O.

Memo No. 11489 / Date:- 09-05-2022

Copy to PR Cell, IDCO, Bhubaneswar for information & necessary action with a request to publish the above shorter version advertisement (copy enclosed) in one local Oriya daily & one English daily (Bhubaneswar Edition).

Copy to the Deputy General Manager (Elect.) in charge of MIS, IDCO, Bhubaneswar for information & necessary action with a request to publish the above advertisement in the IDCO website for wide circulation (soft copy along with Resolution No.23750 dtd.27.8.2014 of G.A. Department & Memorandum No. 7022 Dtd. 17.03.2018 of Finance Department Govt. of Odisha enclosed) by 11 A.M. of 10.05.2022.

Encl:- As above.


9/5/22
Chief General Manager (P&A)

Memo No. 11490 / Date:- 09-05-2022

Copy to P.S to Chairman, IDCO for kind information of Chairman.

Copy to P.S (Rtd.) to MD, IDCO for kind information of Managing Director.

Copy to All CGM's, IDCO, Head Office for information and necessary action.

Copy to All Divisional Heads/Notice Board, IDCO, Head Office for information & wide circulation.


9/5/22
Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA

+91- 0674 - 2541525, 2540820 | Fax: 2542956 / 2541982

cmd@idco.in / md@idco.in www.idco.in

APPLICATION FOR ENGAGEMENT OF RETIRED OAS OFFICER AS OSD (LAND) IN IDCO ON CONTRACTUAL BASIS.

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years.	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as OSD (Land), IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7022 /F.,

Dated 17.12.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

66
H.O.
[Signature]

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.
5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.
6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.
7. The fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.

[Signature]

(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 IF.

Dated 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

[Signature]
17/03/18

Under Secretary to Government

Memo No. 7024 IF.

Dated, 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

[Signature]
17/03/18

Under Secretary to Government

Memo No. 7025 IF.

Dated, 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

[Signature]
17/03/18

Under Secretary to Government

FIRST SCHEDULE

[See Rule-3]

Pay Matrix

Pay Band	1750-1850	1850-1950	2000-2200					2200-2400					2400-2600					2600-2800				
Grade Pay	1700	1775	1800	1850	1900	1950	2000	2050	2100	2150	2200	2250	2300	2350	2400	2450	2500	2550	2600	2650	2700	2750
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
1	16500	17200	18000	18900	21700	23600	25500	27300	29200	31100	33000	34900	36800	38700	40600	42500	44400	46300	48200	50100	52000	53900
2	17100	17700	18500	20500	22400	24300	26200	28100	30000	31900	33800	35700	37600	39500	41400	43300	45200	47100	49000	50900	52800	54700
3	17600	18200	19000	21000	22900	24800	26700	28600	30500	32400	34300	36200	38100	40000	41900	43800	45700	47600	49500	51400	53300	55200
4	18100	18700	19500	21500	23400	25300	27200	29100	31000	32900	34800	36700	38600	40500	42400	44300	46200	48100	50000	51900	53800	55700
5	18600	19200	20000	22000	23900	25800	27700	29600	31500	33400	35300	37200	39100	41000	42900	44800	46700	48600	50500	52400	54300	56200
6	19100	19700	20500	22500	24400	26300	28200	30100	32000	33900	35800	37700	39600	41500	43400	45300	47200	49100	51000	52900	54800	56700
7	19600	20200	21000	23000	24900	26800	28700	30600	32500	34400	36300	38200	40100	42000	43900	45800	47700	49600	51500	53400	55300	57200
8	20100	20700	21500	23500	25400	27300	29200	31100	33000	34900	36800	38700	40600	42500	44400	46300	48200	50100	52000	53900	55800	57700
9	21600	22200	23000	25000	26900	28800	30700	32600	34500	36400	38300	40200	42100	44000	45900	47800	49700	51600	53500	55400	57300	59200
10	22100	22700	23500	25500	27400	29300	31200	33100	35000	36900	38800	40700	42600	44500	46400	48300	50200	52100	54000	55900	57800	59700
11	22600	23200	24000	26000	27900	29800	31700	33600	35500	37400	39300	41200	43100	45000	46900	48800	50700	52600	54500	56400	58300	60200
12	23100	23700	24500	26500	28400	30300	32200	34100	36000	37900	39800	41700	43600	45500	47400	49300	51200	53100	55000	56900	58800	60700
13	23600	24200	25000	27000	28900	30800	32700	34600	36500	38400	40300	42200	44100	46000	47900	49800	51700	53600	55500	57400	59300	61200
14	24100	24700	25500	27500	29400	31300	33200	35100	37000	38900	40800	42700	44600	46500	48400	50300	52200	54100	56000	57900	59800	61700
15	24600	25200	26000	28000	29900	31800	33700	35600	37500	39400	41300	43200	45100	47000	48900	50800	52700	54600	56500	58400	60300	62200
16	25100	25700	26500	28500	30400	32300	34200	36100	38000	39900	41800	43700	45600	47500	49400	51300	53200	55100	57000	58900	60800	62700
17	25600	26200	27000	29000	30900	32800	34700	36600	38500	40400	42300	44200	46100	48000	49900	51800	53700	55600	57500	59400	61300	63200
18	26100	26700	27500	29500	31400	33300	35200	37100	39000	40900	42800	44700	46600	48500	50400	52300	54200	56100	58000	59900	61800	63700
19	26600	27200	28000	30000	31900	33800	35700	37600	39500	41400	43300	45200	47100	49000	50900	52800	54700	56600	58500	60400	62300	64200
20	27100	27700	28500	30500	32400	34300	36200	38100	40000	41900	43800	45700	47600	49500	51400	53300	55200	57100	59000	60900	62800	64700
21	27600	28200	29000	31000	32900	34800	36700	38600	40500	42400	44300	46200	48100	50000	51900	53800	55700	57600	59500	61400	63300	65200
22	28100	28700	29500	31500	33400	35300	37200	39100	41000	42900	44800	46700	48600	50500	52400	54300	56200	58100	60000	61900	63800	65700
23	28600	29200	30000	32000	33900	35800	37700	39600	41500	43400	45300	47200	49100	51000	52900	54800	56700	58600	60500	62400	64300	66200
24	29100	29700	30500	32500	34400	36300	38200	40100	42000	43900	45800	47700	49600	51500	53400	55300	57200	59100	61000	62900	64800	66700
25	29600	30200	31000	33000	34900	36800	38700	40600	42500	44400	46300	48200	50100	52000	53900	55800	57700	59600	61500	63400	65300	67200
26	30100	30700	31500	33500	35400	37300	39200	41100	43000	44900	46800	48700	50600	52500	54400	56300	58200	60100	62000	63900	65800	67700
27	30600	31200	32000	34000	35900	37800	39700	41600	43500	45400	47300	49200	51100	53000	54900	56800	58700	60600	62500	64400	66300	68200
28	31100	31700	32500	34500	36400	38300	40200	42100	44000	45900	47800	49700	51600	53500	55400	57300	59200	61100	63000	64900	66800	68700
29	31600	32200	33000	35000	36900	38800	40700	42600	44500	46400	48300	50200	52100	54000	55900	57800	59700	61600	63500	65400	67300	69200
30	32100	32700	33500	35500	37400	39300	41200	43100	45000	46900	48800	50700	52600	54500	56400	58300	60200	62100	64000	65900	67800	69700
31	32600	33200	34000	36000	37900	39800	41700	43600	45500	47400	49300	51200	53100	55000	56900	58800	60700	62600	64500	66400	68300	70200
32	33100	33700	34500	36500	38400	40300	42200	44100	46000	47900	49800	51700	53600	55500	57400	59300	61200	63100	65000	66900	68800	70700
33	33600	34200	35000	37000	38900	40800	42700	44600	46500	48400	50300	52200	54100	56000	57900	59800	61700	63600	65500	67400	69300	71200
34	34100	34700	35500	37500	39400	41300	43200	45100	47000	48900	50800	52700	54600	56500	58400	60300	62200	64100	66000	67900	69800	71700
35	34600	35200	36000	38000	39900	41800	43700	45600	47500	49400	51300	53200	55100	57000	58900	60800	62700	64600	66500	68400	70300	72200
36	35100	35700	36500	38500	40400	42300	44200	46100	48000	49900	51800	53700	55600	57500	59400	61300	63200	65100	67000	68900	70800	72700
37	35600	36200	37000	39000	40900	42800	44700	46600	48500	50400	52300	54200	56100	58000	59900	61800	63700	65600	67500	69400	71300	73200
38	36100	36700	37500	39500	41400	43300	45200	47100	49000	50900	52800	54700	56600	58500	60400	62300	64200	66100	68000	69900	71800	73700
39	36600	37200	38000	40000	41900	43800	45700	47600	49500	51400	53300	55200	57100	59000	60900	62800	64700	66600	68500	70400	72300	74200
40	37100	37700	38500	40500	42400	44300	46200	48100	50000	51900	53800	55700	57600	59500	61400	63300	65200	67100	69000	70900	72800	74700

(208)7

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made initially for a period of two years and can be extended for subsequent period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA

Special Secretary to Government