

File No. IDCO/HO-P&A/A-10242/01/2021/V-1

10592

Dt. 29/06/2021

ADVERTISEMENT

Applications are invited from interested retired Officers in the rank of DFO or above at the time of retirement having good service records and physical fitness for engagement as Chief General Manager (Environment) in IDCO on the basis of Resolution No.23750 dtd.27.8.2014 of General Administration Department and he will be entitled to get monthly remuneration as fixed by the Finance Department Govt. of Odisha in their Memorandum No. 7022 Dtd. 17.03.2018 with the following terms & conditions.

- 1) The tenure of engagement shall be for a term of two years and can be extended for another term/terms not exceeding two years at a time on satisfactory completion of the earlier term of engagement.
- 2) The engagement will be purely on temporary basis and terminable at any point of time.
- 3) He will be entrusted with any work as assigned by the management from time to time.
- 4) He will avail the transport facilities of the Corporation for the Corporation work and also avail the mobile/telephone facilities in office as well as in residence and will be entitled for TA and DA or any other benefit as admissible to other CGMs working in IDCO.

Eligible & interested candidates may submit their applications in the enclosed proforma with copies of the testimonials in support of their service records on or before **22.07.2021 at 5.00 P.M.** within office hours by registered post/Speed post/courier to the Chief General Manager (P&A), IDCO, Head Office, IDCO Towers, Janpath, Bhubaneswar-751022.

The Corporation shall not be liable for any delay in the delivery of the applications/documents or non-receipt of the same within the stipulated period/time. The engagement will be strictly project specific and purely temporary in nature. The Corporation reserves the right to cancel any applications without assigning any reason thereof.

The details with prescribed application can be seen from our website <http://www.idco.in>.

Sl. No.	Category	Total Nos. required
1	Chief General Manager (Environment)	01 (One)

By order of CMD


Chief General Manager (P&A)

P.T.O.

Memo No. 10593 / Date:- 29/06/2021

Copy to the Officer-on-Special Duty, PR Cell, IDCO, Bhubaneswar for information & necessary action with a request to publish the above shorter version advertisement (copy enclosed) in one local Oriya daily & one English daily.

Copy to the Deputy General Manager (Elect.) in charge of MIS, IDCO, Bhubaneswar for information & necessary action with a request to publish the above advertisement in the IDCO website for wide circulation (soft copy along with Resolution No.23750 dtd.27.8.2014 of G.A. Department & Memorandum No. 7022 Dtd. 17.03.2018 of Finance Department Govt. of Odisha enclosed) by 11 A.M. of 01.07.2021.

Encl:- As above.


Chief General Manager (P&A)

Memo No. 10594 / Date:- 29/06/2021

Copy to All CGM's, IDCO, Head Office for information and necessary action.

Copy to All Divisional Heads/Notice Board, IDCO, Head Office for information & wide circulation.

Copy to P.S. to Chairman-cum-Managing Director, IDCO for kind information of Chairman-cum-Managing Director.

Encl:- As above.


Chief General Manager (P&A)

Odisha Industrial Infrastructure Development Corporation

(A Government of Odisha Undertaking)

IDCO, IDCO Towers, Janpath, Bhubaneswar – 751022, Odisha, INDIA

+91- 0674 - 2541525, 2540820 |Fax:2542956 / 2541982

cmd@idco.in / md@idco.in www.idco.in

**APPLICATION FOR ENGAGEMENT OF ONE RETIRED FOREST OFFICER TO FUNCTION
AS CHIEF GENERAL MANAGER (ENVIRONMENT) IN IDCO.**

1	Name of the Applicant	:	
2	Father's/Husband's Name	:	
3	Date of Birth and Date of Retirement (with copies of the testimonials)	:	
4	Permanent Address	:	
5	Total period of Service rendered and Specific post at the time of retirement.	:	
6	Initial pay of the post at the time of retirement (with copies of the testimonials).	:	
7	Whether any Vigilance case/Judicial Prosecution/Departmental proceeding is contemplated or pending during last 10 (ten) years.	:	
8	Whether penalized for misconduct during his/her service period for the last ten years.	:	
9	Whether he/she is a member of a political party.	:	
10	Address for communication and contact Tel. No.	:	

UNDERTAKING

I do hereby declare that I shall abide by the terms and conditions as stipulated by IDCO and accordingly all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false & incorrect or ineligibility being detected before or after my joining as Chief General Manager (Environment), IDCO, Bhubaneswar, action can be taken against me by IDCO as deemed proper.

Place :-

Date:

Signature of Applicant

(202) 7

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and term and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7099 /F.,

Dated 17.13.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.12,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

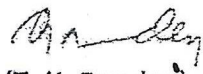
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H.O.
(2)

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.



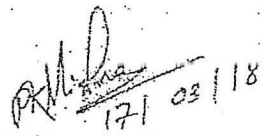
(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 IF.

Dated. 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G. Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

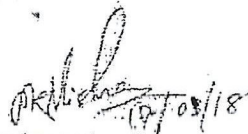

17/03/18

Under Secretary to Government

Memo No. 7024 IF.

Dated, 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for Information and immediate necessary action.


17/03/18

Under Secretary to Government

Memo No. 7025 IF.

Dated. 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goulam Nagar, BBSR - 751014 for Information.


17/03/18

Under Secretary to Government

FIRST SCHEDULE

[See Rule-3]

Pay Matrix

Pay Band	4750-14550	4930-14650	5100-14750						5280-14850				5460-14950				5640-15050				5820-15150			
Grade Pay	1700	1775	1850	1900	2000	2075	2150	2200	2300	2375	2450	2500	2600	2675	2750	2800	2900	2975	3050	3100	3200	3275	3350	3400
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17							
1	10600	17200	18000	18900	21700	23600	25500	29200	35400	44800	47500	58100	67700	78500	123100	127100	135100							
2	17100	17700	18500	20520	21400	24300	26300	30100	36500	46700	49000	57800	69700	81200	126300	130900	139200							
3	17500	18200	19100	21100	23100	25000	27100	31000	37500	47600	50000	58500	71800	83600	130600	134800	143400							
4	18100	18700	19700	21700	23800	25800	27900	31900	38700	49000	51500	60000	74000	86100	134500	138800	147700							
5	18500	19300	20300	22400	24500	26600	28700	32900	39900	50500	53000	61500	76000	88700	138500	143000	152100							
6	19200	19900	20900	23100	25200	27300	29500	33900	41100	52000	54500	63000	78500	91400	142700	147300	156700							
7	19800	20500	21500	23700	25800	27900	30200	34700	42000	53000	55500	64000	80500	94100	147000	151700	161400							
8	20400	21100	22100	24300	26400	28500	30800	35300	42600	53600	56100	64600	81100	95000	151400	156100	166200							
9	21000	21700	22700	24900	27000	29100	31400	35900	43200	54200	56700	65200	81700	96000	155900	160600	171200							
10	21600	22300	23300	25500	27600	29700	32000	36500	43800	54800	57300	65800	82300	96600	160400	165100	176300							
11	22200	22900	23900	26100	28200	30300	32600	37100	44400	55400	57900	66400	82900	97200	164900	169600	181000							
12	22800	23500	24500	26700	28800	30900	33200	37700	45000	56000	58500	67000	83500	97800	169400	174100	185700							
13	23400	24100	25100	27300	29400	31500	33800	38300	45600	56600	59100	67600	84100	98400	173900	178600	190400							
14	24000	24700	25700	27900	30000	32100	34400	38900	46200	57200	59700	68200	84700	99000	178400	183100	195000							
15	25000	25700	26700	28900	31000	33100	35400	39900	47200	58200	60700	69200	85700	100000	182900	187600	200000							
16	25800	26500	27500	29700	31800	33900	36200	40700	48000	59000	61500	70000	86500	100800	187400	192100	204600							
17	26600	27300	28300	30500	32600	34700	37000	41500	48800	59800	62300	70800	87300	101600	191900	196600	209200							
18	27400	28100	29100	31300	33400	35500	37800	42300	49600	60600	63100	71600	88100	102400	196400	201100	213800							
19	28200	28900	29900	32100	34200	36300	38600	43100	50400	61400	63900	72400	88900	103200	199900	204600	217400							
20	29000	30000	31000	33200	35300	37400	39700	44200	51500	62500	65000	73500	90000	104000	204400	209100	222000							
21	29800	31100	32100	34300	36400	38500	40800	45300	52600	63600	66100	74600	91100	105000	208900	213600	226600							
22	30600	32000	33000	35200	37300	39400	41700	46200	53500	64500	67000	75500	92000	106000	213400	218100	231200							
23	31400	33000	34000	36200	38300	40400	42700	47200	54500	65500	68000	76500	93000	107000	217900	222600	235800							
24	32200	34000	35000	37200	39300	41400	43700	48200	55500	66500	69000	77500	94000	111000	222400	227100	240400							
25	33000	35000	36000	38200	40300	42400	44700	49200	56500	67500	70000	78500	95000	115000	226900	231600	245000							
26	34000	36000	37000	39200	41300	43400	45700	50200	57500	68500	71000	79500	96000	119000	231400	236100	250000							
27	35000	37200	38200	40400	42500	44600	46900	51400	58700	69700	72200	80700	97200	123000	235900	240600	254600							
28	36000	38300	39300	41500	43600	45700	48000	52500	59800	70800	73300	81800	98800	127000	240400	245100	259200							
29	37000	39400	40400	42600	44700	46800	49100	53600	60900	71900	74400	82900	100000	131000	244900	249600	263800							
30	38000	40600	41600	43800	45900	48000	50300	54800	62100	73100	75600	84100	101200	135000	249400	254100	268400							
31	40200	41800	42800	45000	47100	49200	51500	56000	63300	74300	76800	85300	102400	139000	253900	258600	272800							
32	41400	43100	44100	46300	48400	50500	52800	57300	64600	75600	78100	86600	103800	143000	258400	263100	277400							
33	41500	44000	45000	47200	49300	51400	53700	58200	65500	76500	79000	87500	104800	147000	262900	267600	282000							
34	43900	45700	46700	48900	51000	53100	55400	59900	67200	78200	80700	89200	106800	151000	267400	272100	286600							
35	45200	47100	48100	50300	52400	54500	56800	61300	68600	79600	82100	90600	108200	155000	271900	276600	291200							
36	46000	48500	49500	51700	53800	55900	58200	62700	70000	81000	83500	92000	109800	159000	276400	281100	295800							
37	48200	50000	51000	53200	55300	57400	59700	64200	71500	82500	85000	93500	111800	163000	280900	285600	299800							
38	49400	51500	52500	54700	56800	58900	61200	65700	73000	84000	86500	95000	113800	167000	285400	290100	304400							
39	50900	53000	54000	56200	58300	60400	62700	67200	74500	85500	88000	96500	115800	171000	289900	294600	309000							
40	52600	54600	55600	57800	59900	62000	64300	68800	76100	87100	89600	98100	117800	175000	294400	299100	313600							